

Prot. No.:

893

Date:

23/09/2024

In accordance with Article 21 of the Statute of the Public International Business College IBCM in Mitrovica, and the Law on Higher Education of the Republic of Kosovo 04L/37, the IBCM College announces:

Call for recruitment of academic staff

Three (3) academic positions

1. Professor Assistant / Lecturer in Math/statistics

Work position title:	Professor Assistant / Lecturer in Math/statistics
Position:	Academic
Contract term:	N/A
Number of positions:	1
Probation period:	Six months
Engagement :	Full time (40 hours per week)

Supervision: Dean of the Faculty of Environment, Technology and IT.

Educational Background:

- Master, preferably doctoral degree in Mathematics.
- Specialized knowledge in linear algebra, discrete mathematics, probability and statistics, and mathematical analysis.

Teaching and Academic Experience:

- Proven experience in teaching and developing curriculum at the graduate level, preferably focusing on linear algebra, discrete mathematics, probability and statistics, and mathematical analysis.
- Engagement in scholarly research related to mathematical science and similar fields, which includes mathematics.
- Ability to mentor students, particularly in applied and multidisciplinary research.

Skills and Competencies:

- Excellent interpersonal and communication skills to effectively interact with a diverse student body and faculty.
- Proficiency in GeoGebra software and familiarity with the latest research methodologies in mathematical sciences.
- Advanced skills in English Language, both in speaking and writing (academic level).

- Commitment to advancing equity and inclusion within the curriculum and through community engagement.

Service and Leadership in Professional Contexts:

- Active involvement in relevant professional organizations and networks.
- Leadership experience in organizing conferences, workshops, or professional development sessions in mathematical science.

2. Lecturer in the field of Law / Economic law / legal policy

<i>Work position title:</i>	Lecturer in the field of Law / Economic law / legal policy
<i>Position:</i>	Academic
<i>Contract term:</i>	N/A
<i>Number of positions:</i>	1
<i>Probation period:</i>	Three months
<i>Engagement:</i>	Part time (based on teaching hours allocated per week)

Supervision: Dean of the Faculty of Social Sciences.

Educational Background:

- A doctoral degree, or master (preferably PhD candidate) in Law, Economic law, or legal policy, or in a similar field background related to teaching and research in the following courses:
 - International Trade Law (winter semester)
 - Public Business and Corporate Law (winter semester)
 - Environmental Law and EU Policies (winter semester)
 - Business Law (summer semester)
 - International Law and International Relations (summer semester)

Teaching and Academic Experience:

- Proven experience in teaching and developing curriculum at the graduate level, preferably with a focus on legal studies.
- Engagement in scholarly research related to the field of this position.
- Ability to mentor students, particularly in applied research and fieldwork pertinent to the required academic area.

Skills and Competencies:

- Excellent interpersonal and communication skills to effectively interact with a diverse student body and faculty.
- Proficiency in relevant data analysis software and familiarity with the latest research methodologies in social service management.
- Advanced skills in English Language, both in speaking and writing (academic level).
- Commitment to advancing equity and inclusion within the curriculum and through community engagement.

3. Lecturer in Computer Sciences

Work position title:	Lecturer in Computer Sciences
Position:	<i>Academic</i>
Contract term:	<i>N/A</i>
Number of positions:	<i>1</i>
Probation period:	<i>Three months</i>
Engagement:	<i>Part time (based on teaching hours allocated per week)</i>

Supervision: Dean of the Faculty of Environment, Technology and IT.

Educational Background:

- A doctoral degree, or master (preferably PhD candidate) in Computer Sciences, or a related field from an accredited institution.
- Specialized knowledge in areas related to the following courses:
 - System Administration (winter semester)
 - Information Systems (winter semester)
 - Digital Marketing (summer semester)

Teaching and Academic Experience:

- Proven experience in teaching and developing curriculum at the graduate level, preferably focusing on software engineering, software development, software modeling, software design, software testing and, information systems.
- Engagement in scholarly research related to the computer sciences and information systems scope.
- Ability to mentor students, particularly in applied and multidisciplinary research.
- Working experience in full-stack software development projects.

Skills and Competencies:

- Excellent interpersonal and communication skills to effectively interact with a diverse student body and faculty.
- Proficiency in Desktop, Web and Android programming and familiarity with the latest research methodologies in computer sciences.
- Advanced skills in English Language, both in speaking and writing (academic level).
- Commitment to advancing equity and inclusion within the curriculum and through community engagement.

General conditions for admission of academic staff:

- To fulfill the conditions of educational and academic achievements;
- To fulfill the conditions of teaching and academic experience;
- High knowledge of the English language in both written and spoken form;
- High knowledge of one of the official languages, in accordance with the law on languages;
- Not to be convicted by a final decision for the commission of an intentional criminal offense;
- Not to have a disciplinary measure in force for removal from a position of a public official, dismissed according to this law.

Documents to submit:

- Letter of expression of interest (signed);
- Diplomas (notarized copies);
- For diplomas of degrees obtained abroad from an accredited higher education institution, the decision of Ministry of Education for the diploma recognition (notarized copy);
- Evidence for work experience (academic and professional);
- CV (biography);
- Birth certificate;
- Copy of ID card;
- Criminal certificate (proof that you are not under investigation);
- Additional documentation according to the evaluation of the candidate for the relevant position.

General criteria and evaluation procedures:

All citizens of Kosovo who meet the criteria required in this competition are eligible to apply.

Acceptance is based on merit, after they have been subject to the selection procedure determined on the basis of the legislation in force, IBCM statute and this call.

The evaluation process takes place in two stages:

- Preliminary verification (by the responsible unit) if the candidates meet the general and specific criteria according to the call;
- Evaluation (by the selection committee) of the knowledge and professional qualities of the candidates, including a demo lesson presentation and interview. The evaluation of the candidates is done in the language English.

After the candidates meet all criteria as stipulated in this call, the evaluation from an evaluation committee comprises:

- 50 points for the evaluation of a demo lesson;
- 50 points from the interview conducted by the evaluation committee.

Candidates must achieve at least 30 points from the oral interview and 30 points from the presented lecture, i.e. a total of over 60% out of 100% in order to be eligible for final selection procedure.

The candidate with the higher awarded points will be declared the winning candidate for recruitment.

Deadline and method of application:

The call for application remains open from 24.09.2024 to 08.10.2024 at 16:00, which is considered as the last day of closing the call.

Application process:

The application for the above position is made in physical copy (in an envelope of closed) in the administration of IBCM: Address: Rr. Bislim Bajgora, Nn, 40000 Mitrovica, Kosovo from 8.00 - 16.00, or in electronic form at the address: ibcm_vacancy@ibcmmitrovica.eu . In the subject field, please enter the title of the position you are applying for.

Applications submitted after the deadline are not accepted and incomplete applications are rejected. Only shortlisted candidates will be contacted.